











Lipetsk Project Steering Board

August 8th 2016





- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - M3/1C Implementation
 - Next Steps
 - All Other Business



Executive Summary

Main Achievements

- Following the receipt of the Building Permit 1st state construction inspection has been successfully executed
- Construction works for the production building remain ahead of plan; all metal columns are erected & most trusses installed, floor preparation is completed, roofing started. Construction works of the office building are on plan: ground floor completed, 1st floor walls in progress. Guard house foundation is done
- Working documentation is finalized. Plot layout and landscaping has been reviewed, feedback given to SMS for changes
- Initial contractual payments to Ottevanger & Askove were executed. Drafts of the Contracts with TECSA & ARODO under legal review
- Raw materials localization team calls in place on weekly basis. Progress on plan, 1st samples delivered to Herentals
- Confirmation from the Ministry of Agriculture that no certification is required for imported raw materials
- Offer to the selected P&L manager in preparation
- Product bundle justification agreed with SEZ



Challenges

- Recruitment of Purchasing & Logistics Manager > is on going
- Fire fighting solution to reduce CAPEX needs
- Start of direct imports via KI Lipetsk in 2016
- Implementation of M3/1C system before end of 2016

Support Required

- Natalia & Elena (Moscow office) to progress with RM localization
- Natalia to support Direct Imports
- Continued regular communication with Finance to avoid liquidity bottlenecks
- Ministry & Koshelev to justify product bundling and direct imports via KI Lipetsk

Main Actions Planned

STATUS 05.08.2016

- Continue weekly Working Design concalls with SMS engineering & design teams to finalize fire system and other remaining points
- Approval of the office facade materials, landscaping plan and finalization of working design documentation with SMS
- Finalize the contracting process for TECSA and ARODO (legal & currency legislation compliance work)
- Implementation of RM localization actions: source, analyze the samples & review ppwk from updated Top10 RM suppliers. Regular team concalls in place
- Finalize the recruitment of Purchasing & **Logistics Manager**
- Preparation of the updated documents for Expert Council to change the Investment Agreement as the base for direct import implementation
- Continue support SEZ & Lipetsk regional government with the communication and preparation of Indian seminar/exhibition participation
- Start detailed planning of the inauguration ceremony



Impact on Project Milestones



	Future Project Milestone	Planned	FCST	Comments
1	Project Design Package to be submitted for state expertise	30.03.16	Done	Volumes 1 &2 submitted for expertize. Remaining volumes – on track
2	PSA approval for construction part	25.04.16	Done	Approvals from KP & Chris received
3	General Contractor Selection	11.04.16	Done	GC has been selected on 19.04, LOI prepared and signed on April 21st
4	Start of the Construction works	18.04.16	Started	GC started works on April 25 th 2016
5	0 Phase Working Documentation ready	25.04.16	Done	Ready & given to SMS
6	Conclusion of state expertise	22.06.16	Done	Additional questions addressed
7	Working Documentation finalized	22.07.16	Done	Current progress on plan
8	Plant building carcass completed	10.10.16	10.10.16	Maximum external works completed before winter
9	Plant Management Team in place	Dec`16	Dec`16	Remaining challenge with P&L manager
10	PSA approval for equipment part	30.04.16	03.06.16	Implementation of PSA
11	Equipment order	10.05.16	06.06.16	Dry Line and Packaging equipment
12	M3/1C system installation & tests	31.12.16	31.12.16	
13	Import the Equipment	31.12.16	Dec`16	
14	Equipment Installed & Tested	10.03.17	March`17	
15	Plant Construction Finalized & Ready for State Expertise	10.03.17	28.02.17	
16	Plant Inauguration	26.04.16	26.04.17	



Most Critical Internal Decisions Needed



Deadline:

Liquid Line & Installation supplier selection

Done

Approval of main production building/façade materials

Done

Decision on Direct Import flow via KI Lipetsk

Done

Decision on Fire System: 'extra wall' dilemma

Approval of Work Documentation for both Buildings

15.08.16

Approval of Plot Landscaping Plan

22.08.16



- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - > M3/1C Implementation
 - Next Steps
 - All Other Business



Weekly Construction Progress Monitoring: Executive Summary* Week 29

STATUS 05.08.2016

Main Activities/Works	Planned	Actual	Deviation/Gaps	Narratives
Site Preparation & Soil Works				
All site preparation & soil works	100%	100%	None	
Foundations of Production & Office Buildings		_		
All soil works completed	100%	100%	None	
Framework & Carcass: Production & Office Buildings				
Carcass concrete foundation installations	100%	100%	None	
Socle walls installation all phases	100%	100%	None	
Socle walls insulation works	40%	50%	Ahead	
Foundations under staircases & auxillary rooms	80%	100%	Ahead	
Frame steel constructions ph.1	100%	100%	None	
Frame steel constructions ph.2	60%	80%	Ahead	
Ground floor trusses of office building	100%	100%	None	
Walls & columns 1st floor office building	40%	50%	Ahead	
Design of Facades & Materials	100%	100%	None	Approved by Kemin
Façade materials and color selection: Production	100%	100%	None	Approved by Kemin
Façade materials and color selection: Office	25%	25%	None	Colors approved, materials in August
3D Design of all buildings	100%	100%	None	Landscaping design to be approved
Outside engineering networks and equipment	60%	80%	Ahead	

Production Building: metal frames in place, trusses almost completed, roof coverage and floor preparations in progress. Office Building: progress with the walls of the 1st floor. Construction progress remains on or ahead of plan (production building)



Source: SMS. Verification: D.Vetrov























- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - M3/1C Implementation
 - Next Steps
 - All Other Business



3D View 1 of 3



3D View 2 of 3





3D View 3 of 3





- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - M3/1C Implementation
 - Next Steps
 - All Other Business



Technological Equipment



Engineering Equipment & Installation: included into the scope/budget of General Contractor works, mostly locally made (high end). We will align with SMS to show the suggested examples for approval within next month

Technological Equipment & Installation:

- Dry Line: Based on the best value for money and complete alignment with our timelines selected supplier is Ottevanger. Contract has been signed, cash flow FCST prepared for Andrey. 1st Payment has been executed. Installation to be done by EuroTechMontazh, final price negotiations will be done before September
- Liquid Line & Installation works: TECSA has been selected as a local supplier. Draft contract prepared by TECSA is under legal review. Cash flow FCST included into demand pipeline
- Packaging Line: ARODO confirmed as the supplier. Draft Contract in preparation, equipment engineering works started based on the LOI
- Scrubber: ASCOVE selected as the supplier, Contract signed and 1st payment in execution



- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - > M3/1C Implementation
 - Next Steps
 - All Other Business



Management Team Recruitment Status



Position	Hiring Manager	Executive Sponsor	Posting date	Number of I days open S from posting date		Number of days open from budgeted start date	Number of candidates reviewed	Progress made Low Medium High	Status dd August 5, 2016	Future Actions
Purchasing & Logistics Manager	Timur	Steven	3/15/2016	145	6/1/2016	67	46		Successful team interviews in Lipetsk last week. One more Skype interview of one candidate (Andrey Konov) with Steven De Vos and Julia. Reference checks by Timur proved to be good.	Offer preparation by Timur this week.



- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - > M3/1C Implementation
 - Next Steps
 - All Other Business



Status of Main Steps

- ✓ Decision to use Lipetsk plant for both flows
- ✓ Both product groups 'bundling' justification (prepared with Tigran)
- ✓ Introduction of Natalia to SEZ Management & Customs Head
- ✓ Health check of the justification with SEZ and the Ministry
- Update of the Business Plan (August)
- Official Request from KI Lipetsk to SEZ to support the amendments
- Receive Positive SEZ conclusion
- Prove the required changes at the Expert Council of the Ministry (Oct/Nov)

Meanwhile: prepare the necessary ppwk, temporary storage solution in SEZ, contracts with customs broker



- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - M3/1C Implementation
 - Next Steps
 - All Other Business



Updated Product Portfolio for Lipetsk

	2017	2018	2019	2020	2021	2022
Product			Volum	e, MT		
KZ Plus Dry	580	750	880	920	1000	1050
Kemzyme Plus P dry	160	280	350	420	480	520
Myco Curb Dry	100	200	260	300	350	380
Sal Curb Dry	560	800	950	1000	1100	1200
Acid Lac Dry	350	480	640	720	740	820
Acid Lac XT Dry	140	200	300	340	380	440
Lysoforte Booster Dry	380	540	600	640	700	720
Toxfin Dry	500	700	800	880	950	1040
Clostat Dry	140	240	340	380	420	460
Clostat HC SP Dry	10	20	30	40	50	60
Rendox Plus Liquid	80	120	200	280	320	400
Myco Curb Liquid	300	540	700	700	820	900
Sal Curb Liquid	700	1000	1300	1340	1400	1440
Sub Total 1st Prio	4000	5870	7350	7960	8710	9430
Sub Total 2nd Prio	1000	1330	1650	1840	1890	1970
Total Sales FCST, mT	5000	7200	9000	9800	10600	11400
Business Plan, mT	5000	7200	9000	9800	10600	11400

Plus Priority #2

	2017	2018	2019	2020	2021	2022							
Product		Volume, MT											
Kemzyme Extend dry	70	100	140	160	180	180							
Kemzyme MAP	110	150	180	200	200	220							
Endox D Dry	160	180	200	220	220	230							
Endox ME	360	420	480	500	500	500							
Lysoforte Dry	40	80	120	140	160	160							
Nutrikem Dry	80	120	150	160	160	180							
KZ W Liquid	10	20	30	40	50	50							
Sal Curb K2 Liquid	60	100	140	160	160	160							
Kemzyme Plus P liquid	10	20	30	40	40	50							
Sal CURB B liquid	100	140	180	220	220	240							
Total	1000	1330	1650	1840	1890	1970							



2 RM Samples Delivered to Herentals

KAE item nr	Description	kgs, RU	# FP's RU
RM00629	LIMESTONE (BULK-krijt)	1462134	10
RM00704	PROPIONIC ACID (propionzuur)	928698	10
RM00519	BENTONIT (SMECTAGRI) BŪLK	359899	7
RM00511	AMMONTA 24,5% (BŪLK)	305232	4
RM00836	EXAL BULK	222200	1
RM00535	BOLEC MT PCR-NEG	217000	4
RM00718	SILICA, SILICON DIOXIDE EVONIK	184606	6
RM00585	FUMARIC ACID (BIGBAG)	181500	3
RM00845	SILICA, SILICON DIOXIDE	170070	7
RM00672	FORMIC ACID 85 % (mierezuur	144933	5
RM00669	LACTIC ACID 76% INDUSTRIAL (me	130898	3
RM00542	CALCIUM HYDROXIDE	110262	5
RM00820	FORMALIN	66000	1
RM00634	RAPESEED OIL (koolzaad olie)	46399	6
RM00759	SALT FEED K0,7-0,16(NaCl zout)	42140	1
RM00547	CITRIC ACID ANHYDR (citroenzuu	31500	5
RM00665	MONOPROPYLENE GLYCOL (MPG)	25500	2
RM00543	CALCIUM OXIDE	19802	5
RM00582	ETHOXYQUIN LIQUID	19769	4
RM00757	SAND M72	19446	1
RM00077	GLYCERYL MONOOLEATE	16800	1
RM00593	PHOSPHORIC ACID 75% (BULK)	16103	4
RM00517	ВНТ	14404	2
RM00604	EL48 GLYCERYL PEG RICINOLEATE	12874	4
RM00873	ECONASE XT 5 P	11240	4



- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - M3/1C Implementation
 - Next Steps
 - All Other Business



		CY 2016																										
#`	Deliverables	Responsible	Mar	April			May			Jui	ne		July			Aug	ust		Sep	ot		Octob	er	N	November		Dec	ember
			21 28	04 1	1 18 2	25 02	09 1	6 23	30	06 13	20 27	04	11 1	8 25	01	08 1	5 22	29 05	12	19 26	03 1	0 17	24 31	07	14 21	28 0	5 12	19 26
1 1C pa	ck is installed												1													\equiv		
1	¹ 1C pack delivery	ORUS							_																	i i		11
1	1C pack install on ORUS TEST inv	ORUS																										
1	Access to Kemin on ORUS TEST env	ORUS																										
1	⁴ 1C pack Install on Kemin TEST inv	ORUS / Kemin RU			1 1							1		i	:		1 1				:				- :	<u> </u>	:	
2 Trans	fer of actual databases to Lipetsk server																											
2	1 Terminal server configuration for Kemin TEST env.	ORUS / Kemin RU																										
2	Migration of KI (Moscow) 1C conf. to 1C-ERU TEST env.	ORUS / Kemin RU																										
2	Migration of KI (Lipetsk) 1C conf. to 1C-ERL TEST env.	ORUS / Kemin RU																										
2	4 Solve issue with e-signatures	ORUS / Kemin RU																										
2	Saunch of of KI (Moscow) 1C conf. in 1C-ERU PROD env.	ORUS / Kemin RU																										
2	6 Launch of of KI (Lipetsk) 1C conf. in 1C-ERU PROD env.	ORUS / Kemin RU																										
3 Creat	ion of unified conf. for KI (Moscow) / KI (Lipetsk)				T				1										П									
3	1Drafting the requirements								T				Ť			Ť						+					÷	
3	2 Separation of HR data for KI (Moscow)	ORUS / Kemin RU		Ħ					1			Ħ	1			1	П							1 :				
3	3 Separation of HR data for KI (Lipetsk)	ORUS / Kemin RU							1				+			Ť								+ :			÷	##
3	4 Creation of united conf. for KI (Moscow)/KI (Lipetsk)	ORUS / Kemin RU			Ħ				1				+		H	÷			Н	-		-		+ :	-	$\overline{}$	÷	
4 Busir	ess environment establishment	OKOS / KEIIIII KO	+ :	Ħ					+				Ť												\pm		÷	
4	.1 Working out of terms and conditions for distributors	Kemin RU	+ :					+ +	+		-		+	+			11			-		-		+ :	-	H	+	++
	² 3PL selection, development of workflows/data exchange	Kemin RU		H	++				+			H	÷	+		÷	+ +			-		-		H		H	÷	$\pm \pm$
4	3Customs post registration	Kemin RU		H	++				+			H	÷	+		÷	+++			-	H	-		\pm	-	\pm	÷	$\pm \pm$
4	Asetting up contract between KEBV and KI (Lipetsk)	Kemin RU	+ :-	++	++			+ +	+	+ 1		+ :	÷	÷		÷	+ +		1	+	1	+		+ :	+	+	÷	$\pm \pm$
4	5 Development of internal procedures	Kemin RU	++	H	+ +			++	+		-	H	÷	+		÷	++			+	H	+		+		÷	÷	$\pm \pm$
	6Setting up the special tax reporting	Kemin RU / Schneider	+ :-		+ +			++	+	-	-		÷	+		÷	++			÷	H	+		+ :	÷		÷	$\pm \pm$
5 1C pr	ocess flows are drafted	Kemin KU / Schneider	+ :	++	÷÷			+++	+			+	÷	-		-	+ +			-				+	-		+	++
5.1			+ :-	+ :	++	-		++	+	-	-	+ :	÷	+	H	÷	++			÷	H	÷		+	-	-	+	+
5.2	riowcharts are drafted	Kemin RU / ORUS	+ :	H	+ +	-	-	+ +	+		-	+ :	÷	÷	H	÷	+ +				H	÷		+ ;	÷	H	÷	: :
6 Tests	iowenard are signed	Kemin RU / ORUS	+ :-	+ -	++		-	+ +	+		-	+	÷	-	H	÷	+ +	+				-		+ :	-	÷	+	! !
6.1			+	H	++			+ +	+	-	-	H	+	+	1	+	+ +			-	H	-		+ :	-	\vdash	+	++
6.2	Irannings on 10 pack to kernin No team	Kemin RU / ORUS	-	H	: :			+ +	+	- : :	-	+ :	- :	-	:	- :	+ +			+	+	+		+ ;	- :	-	-	: :
6.3	core processes setup for no division	ORUS	+ :-	H	++		-		4		-	H	÷	-	H	+				-	H	+		+ :		÷	+	÷÷
6.4	NO Rey-users acounts are setup in 10	ORUS	+ -	H	1 1				-		-	H		+	H	-	1 1				H			1		-	-	÷÷
	RU master data upload / Entry	Kemin RU / ORUS		1			-		4		-	1		-	1			_	Н		-	-	-	+ :		<u>: :</u>	+	
6.5	not test	Kemin RU / ORUS	1	1	11				4			H			1		1 1				H		<u> </u>	+ :		<u></u>	-	<u> </u>
7 Go-li			1 :	1	11				4				-	-		-	11			- 1				1			-	
7.1	Master data update / conversion	Kemin RU		1					_			1					1 1							1				<u> </u>
7.2	pally transactions entry	Kemin RU			11										1		11		ш					1 :		1	-	11
7.3	Worth-end closure	Kemin RU			<u> </u>																			1		<u>i i</u>		<u>: i</u>
7.4	Project wrap-up	Kemin RU / ORUS			1 1			1 1						- :	:	-	1 1		<u> </u>							<u> </u>	1	<u> </u>



* Source: Andrey Kolov. To be validated by Sales Team and Suppliers

KI Lipetsk: Cash Needs FCST

	jul-2016	aug-2016	aug-2016	aug-2016	aug-2016	sep-2016	sep-2016	sep-2016
	W30	W31	W32	W33	W34	W35	W36	W37
SMS	17 700 000	60 572 942			17 700 000		78 655 067	
Arodo			17 936 000					
Ottevanger		51 572 277						
ASKOVE			7 174 400					
TECSA				41 252 800				
Other CapEx	46 207	173 405	240 522				173 405	
Current	12 860	1 010 086	869 500	3 712 279	37 820	900 000	72 266	619 500
Total	17 759 067	113 328 710	26 220 422	44 965 079	17 737 820	900 000	78 900 738	619 500
USD equivalent	269 294	1 717 102	397 279	681 289	268 755	13 636	1 195 466	9 386

Situation is monitored on a weekly basis to ensure no impact on construction & equipment installation plans

W30 payments are executed. W31&32 funding approved by Chris.

W31 Ottevanger invoice is paid, as well as part of SMS invoice (due to mistakes in funds transfer from the US). Funding requests for W33 is done.



- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - M3/1C Implementation
 - Next Steps
 - All Other Business



Project Milestones

NON EXHAUSIVE

- ✓ Construction Supervisor in place (Jan`16)
- ✓ ESA Sign Off (Mar`16)
- ✓ Technical Conditions Received (Mar`16)
- ✓ SMP & Plant Layout Approved (Mar`16)
- ✓ Plant Manager in Place (01.04.2016)
- ✓ Plant Controller in Place (01.04.2016)
- ✓ Basic (Project) Design (Jan`16 to mid Apr`16)
- ✓ Design & Engineering Expertize to obtain Construction Permit (Apr`16)
- ✓ Start of Foundation Works (25.04.2016)
- ✓ PSA Pack Preparation, Submission for Expertise & Approval (Mar-May`16)
- Detailed Design Works (In Progress: Apr-July`16)
- Raw Materials Localization: Supplier Tests (In Progress: June`16 to Oct`16)
- Plant Carcass Construction (Apr`16 to Oct`16)
- Office Building Construction (May`16 to Nov`16)
- M3/1C system installation & test (Dec`16)
- Equipment Delivery & Installation (Dec`16-Feb`17)
- Start of Pilot Production (Mar`17)
- Reception of Exploitation Permit (Mar-May`17)



Main Next Actions Planned



#	Key Actions Planned for Next Weeks	Objectives	Responsible	Deadline
1	Proceed with the Contract preparation and execution with TECSA	To proceed with the order of Liquid Line	Tikhon & Timur	08.08.16
2	Preparation of M3&1C implementation planning & gaps analysis	Technological solution in place for billing needs	Andrey & Timur	02.08.16
3	Confirm the choice of façade materials for Office building	High quality, right color material needed	Timur & Dmitry	08.08.16
4	Viability check for Direct Imports process via KI Lipetsk	Cost effective, tax minimization approach	Tikhon	August
5	Progress with RM localization process	Ensure maximum localization from the start	Tikhon & Elena	On going

Support Required

#	Action Planned	Support Needed	Who?	When?
1	Timely payment to construction and equipment suppliers to ensure swift progress		Andrey K.	On going
2	Natalia and Elena for RM localization ppwk and samples sourcing		Moscow Office	On going
3	Direct Imports via Lipetsk: justification preparation from Tigran		Tigran A.	31.07.16



- Project Status Update
- Deep Dive Topics:
 - Construction Update
 - Working Documentation Preparation
 - Equipment Contracting
 - Team Recruitment Update
 - Direct Import
 - Raw Materials Localization
 - M3/1C Implementation
 - Next Steps
 - All Other Business



FOR DISCUSSION

Main Objectives:

- Official inauguration of the Lipetsk plant
- Share good news with Kemin Presidents
- Maximize marketing & sales effect from production localization
- Maximize PR & GR effects to ensure support of the Federal & Regional governments
- Date: 27.04.2017, Thursday
- To be invited:
 - Kemin Distributors
 - Top Agroholdings, Feed mills, Premix companies, Direct Customers
 - Industrial media
 - Relevant regional government (including the governor)
 - Relevant Federal government (RUSSEZ, MinEco, MinProm & MinAgro)
 - Industrial Unions and Associations
 - SEZ Lipetsk Residents
 - Top Kemin Management, plus Moscow and Lipetsk teams
- **Event Management:** Co-ordination by Lipetsk team with implementational support of the proven local event agency
- Suggested examples to be seen by Kemin management: 29.09.16 Bettermann Ceremony (Steven?) and 27.10.16 PPG Ceremony (KP? Tom?)
- Challenge: Avoid date crash with Viessmann (moved the Ceremony from Jan to April/May 2017)



THIS IS KEMIN

THANK YOU!

